SAFE AND RESPONSIBLE WORKING CONDITIONS

We take our responsibility to respect human and labour rights seriously. Through our social compliance programme, we work continuously to ensure our products are made under responsible conditions with respect for international human rights and labour standards. Our products are only produced by factories that have been audited in accordance with our social compliance standards.

We do not own any factories ourselves but collaborate with our suppliers to make sure the people, who make our toys, have safe, humane and healthy working conditions, where their rights are respected.

Factory performance and progress are monitored via audits when we first place an order and then once a year. Conducted by ourselves or, in most cases, third party auditing bodies, the factory audits consist of several steps, including document reviews, interviews with workers and management, and a visual inspection of the factory.

If an audit report does not contain any critical findings or, if required, the factory agrees to appropriate corrective action, the factory is approved and production can start. The factory may be subject to a follow-up audit to verify that corrective action is being implemented according to plan.

Geographical distribution of factories 2015/16

- China: 71%
- Europe (excluding Nordic countries): 17%
- Asia (excluding China): 5%
- Nordic countries: 4%
- Other: 3%

Factory certification and audits 2015/16

- ICTI: 49%
- Low-risk countries: 25%
- SA-8000, BSCI and SMETA: 19%
- TOP-TOY own audits: 11%
- Other: 1%

References to TOP-TOY covers TOP-TOY A/S and its' subsidiaries. Any data covers the financial year 2015/16 unless otherwise stated. The PDF was last updated 7/10/2016.