

## ABOUT THIS REPORT

This 2015/2016 performance report is our seventh annual report and part of our effort to give stakeholders a clear and easily accessible account of our financial and non-financial progress.

The report is supported by more extensive online information about our company, policies and performance. These are available at [www.top-toy.com](http://www.top-toy.com)

### Legal notices

Throughout this report, references are made to TOP-TOY, which consists of TOP-TOY A/S and its subsidiaries.

TOP-TOY is a registered trademark of TOP-TOY (Hong Kong) Ltd. BR and the Guardsman (workmark and devices) are registered trademarks of TOP-TOY A/S. NORSTAR is a registered trademark of NORSTAR A/S.

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## METHODOLOGY AND REPORTING FRAMEWORK

### Scope and reporting framework

This report focuses on our performance during the financial year from 1 July 2015 to 30 June 2016.

The report meets the criteria of the UN Global Compact, including the commitment to issue an annual Communication on Progress (COP) report.

Our financial report, particularly the management review, complies with the statutory statement on corporate social responsibility by the Danish Financial Statements Act, section 99a and the statutory statement on corporate social responsibility by the Danish Financial Statements Act, section 99b. This report is available at [www.top-toy.com](http://www.top-toy.com)

### Non-financial data

This report is based on quantitative and qualitative data collected from internal systems and key people across the organisation. Statements and data have been verified for correctness by responsible managers to ensure the report is an accurate reflection of TOP-TOY's performance. We work continuously to improve our data collection and verification systems and become more data driven.

### Financial data

The financial data in this report covers TOP-TOY A/S and its subsidiaries.